

Foundation Trainee Pharmacist Training Programme

Programme Director: Rachel Holland

Education & Training Pharmacist: Emily Clifford



Foundation Trainee Pharmacists Places

- 4 Foundation Trainee pharmacist places:
 - 3 x full time hospital places
 - 1 x 9month hospital with 3 months community (Letchworth pharmacy)
- Recruited via ORIEL
- Salary – Agenda for change band 5 (£29,970 as of Sept 2024)

Where are we ?



Stevenage

Semi rural location close to Stevenage town centre.

Close to historic towns – St Albans, Hitchin and Hertford

20 Minutes from central London, regular trains to Kings Cross and St Pancras

Easy access to London, Cambridge, Oxford and M1, M25 and M11

East & North Hertfordshire NHS Trust - Lister Hospital



East and North
Hertfordshire
NHS Trust



Include



Respect



Improve

Renal specialist centre &
dialysis unit
Urology – specialist centre
for robotic surgery
160 pharmacy staff
60 Pharmacists

- Hertfordshire & West Essex Integrated Care System (ICS)
 - Lister Hospital
 - Princess Alexander Hospital
 - Watford General Hospital
 - All PCN's
 - Community Trusts
 - Mental Health Trusts
- **FUN FACTS**
 - Named after Joseph Lister
 - Pioneer of antiseptics in surgery
 - Listerine mouthwash
 - Listeria genus

Pharmacy Department: 160 staff

- **60 pharmacists**
 - Clinical Specialists
 - Education & Training
 - Antimicrobial
 - Medicines Information
 - Aseptics & Oncology
 - Formulary
 - Patient Safety
 - EMPA

TEAMWORK

COMMUNICATION

COLLABORATION

+++++++

- **Pharmacy Technicians**
 - Medicines management pharmacy technicians - on wards
 - Patient safety
 - Procurement
 - Discharge Planning
 - Dispensary
 - Aseptics & Oncology
- **Assistants**
 - Medicines Management – on wards
 - Dispensary
 - Aseptics and Oncology
 - Stores

Why Choose Us?

Friendly supportive
department

Excellent team of
clinical pharmacists

Dedicated support
from programme
directors with regular
meetings

Training provided in
each rotation by
highly experienced
specialists

One to One support
from Designated
Supervisors

Exposure to a broad
range of clinical
specialities at a large
training site

Opportunities to
attend regional
courses

An interesting rota
through different
departments,
specialities and
placements

Excellent reputations as a training site (in recent rankings by UEA we have consistently been in the top 5 of 21 hospitals)

Excellent Learning Opportunities

ICS Collaborative
Facilitated Sessions

Protected study time

Regular lunchtime
learning sessions

Support with exam
revision

Learning objectives
for each area

A chance to work
with lots of different
people, in lots of
different clinical
settings

Clinical Specialities at Lister

Surgery

general, orthopaedic,
vascular, urology,
plastics

Medicine

Acute, respiratory,
gastroenterology,
endocrinology,
cardiovascular

Paediatrics and Neonatology

Obstetrics and Gynaecology

Renal Medicine

Oncology & Haematology

Palliative care

Critical Care

Our Designated Supervisors

Emily Ah-Moye
Critical Care Pharmacist

**Rodie Boateng-
Mensah**
Paediatric Pharmacist

Tasia Somers
Senior Rotational Pharmacist

**Genevieve
Hudson**
Lead VTE Pharmacist

Melissa Weaver
Haematology/Oncology
Pharmacist

Kiani Patel
Senior Rotational Pharmacist

Our Designated Supervisors will....

Provide and arrange training that will enable you to develop so that you abide by the GPhC Foundation Trainee scheme requirements

Work with you to identify your individual learning needs

Enable you to have access to off-the-job study days and training events

Inform, support and confer with others involved in your training

Set aside time to review your progress regularly, informally & formally

Provide you with constructive and honest feedback

Assess you objectively - in all the GPhC Learning Outcomes

Assess a range of evidence which you provide, taking account of feedback from other people involved in your training

Programme Director- Rachel Holland

- MPharm University of Nottingham
- Training year at Glaxo SmithKline & Princess Alexandra Hospital
- Lloyds Pharmacy Manager
- Rotational Pharmacist ENHT
- PGDip Pharmacy Practice
- Specialist Medicines Information /Education & Training pharmacist
- Independent Prescriber
- Departmental Lead for Education & Training & Workforce Development



Education & Training Pharmacist- Emily Clifford

- MPharm University of Huddersfield
- Training year at Calderdale and Huddersfield NHS Foundation Trust 2017
- Rotational Pharmacist ENHT 2018
- Specialist Pharmacist ENHT 2021
- PGDip Pharmacy Practice
- Education and Training Pharmacist
- Patient Services Pharmacist
- Independent Prescriber



Layout of the Foundation training year	Duration
Clinical – Induction	8 weeks
Clinical – Medical/Surgical including a longitudinal placement	26 weeks
Medicines Information	3 weeks
Aseptics & Oncology services	1 week
Dispensary including dispensary manager for one week	4 weeks
Audit	2 weeks
Community Pharmacy Placement	2 weeks
Renal Medicine	1 week
Paediatrics	2 weeks
World Antimicrobial Awareness Campaign (WHO)	1 week
Mental health trust	1 week
Critical care	1 week
HEE training – taught sessions	8 hours per month
Study time for self study /evidence collation for eportfolio /teaching sessions within ICS	Every Wednesday afternoon

- **East of England region**
- **Hertfordshire & West Essex ICS - Foundation Training Facilitator taught sessions**
 - 8 hours per month
- **Trainee – guided/self-directed**
 - 5 hours per month
- **Workplace teaching/support**
 - We have collaborated with Princess Alexandra and West Herts to deliver group teaching sessions for all 19 trainees, approx. twice a month.
- **Opportunity to join medical/dental group teaching**

Integration of IP Qualification

- 25/26 cohort will be the first to qualify as independent prescribers at point of registration.
- Each trainee will be allocated a dedicated DPP (designated prescribing practitioner)
- Trainees will be supported to complete 90 hours of supervised practice
- Scope of practice could be any area of medicine or surgery, but you will be taught key principles of prescribing as a 'generalist'. This means that upon qualification you will be able to perform basic prescribing jobs whichever setting you start in.

Working Hours

Working hours 9am-5pm

- 30 minute lunch break
- 2 x 15 minute tea breaks, morning and afternoon

One late shift per week 9am -730pm

- 30 minute lunch break
- 1 x 15 minute morning break and 1 x 30 minute break at 430pm

One early shift per week 9am – 3pm

1 in 8 Saturday and Sundays

REST DAY – 1 full day off after working a weekend

Retention of Trainee Pharmacists as Band 6s

We hope you will want to stay at Lister after your training year

Postgraduate Diploma in Pharmacy Practice opportunity available

Career progression opportunities post diploma available

Contact Information

- For further information or to arrange a visit please contact

Rachel Holland via email rachel.holland2@nhs.net or
Emily Clifford via email Emily.clifford4@nhs.net

- Further information on our ORIEL profile
- Twitter @pharmacyENHT for Trust news and events